

**Cal Poly San Luis Obispo**  
**Fiscal Year 2008/09**  
**Benefit Rates by Bargaining Unit, as a % of salary**  
**(excludes overtime, shift differential, and student pay)**  
**CSU Operating Fund**

Unit	Retirement	Average OASDI (*)	Medicare	Average Health, Dental, Vision	Average Other	Average Total
C99	16.574%	6.20%	1.45%	14.56%	0.14%	38.69%
M80	16.574%	5.14%	1.45%	10.13%	0.27%	33.52%
R01	16.574%	5.37%	1.45%	6.08%	0.42%	28.76%
R02	16.574%	6.20%	1.45%	17.80%	0.18%	41.81%
R03	16.574%	5.08%	1.45%	11.62%	0.18%	32.16%
R04	16.574%	6.20%	1.45%	17.93%	0.19%	42.01%
R05	16.574%	6.20%	1.45%	29.70%	0.87%	54.53%
R06	16.574%	6.20%	1.45%	19.50%	0.18%	44.54%
R07	16.574%	6.20%	1.45%	22.56%	0.22%	46.31%
R08	16.574%	n/a	1.45%	17.33%	0.45%	53.60%
R09	16.574%	6.20%	1.45%	17.00%	0.27%	41.01%
R11	0.00%	0.10%	1.45%	1.10%	n/a	1.22%
All Units						35.98%

\* OASDI is 6.2% up to \$102,000 in salary with a \$6,324 max contribution for **calendar** year 2008.