

Cal Poly San Luis Obispo

Fiscal Year 2008/09 Employer Benefit Costs

Employer Contribution

Health Premium (acct. 603004)

	1-party	2-party	Family
Unit 6	\$476	\$896	\$1,149
All Others	\$471	\$886	\$1,129

CalPERS administrative fee of 0.29% added to total premium amount

Flex Cash - Health \$128 Dental \$12

Retirement Contribution (acct. 603005)

Unit 8	34.064%
All others	16.574%

Life Insurance (acct. 603001)

Confidential	\$8.35
MPP	\$16.70
Unit 3	\$8.35
Units 1 & 4	\$4.18
CSUEU & Unit 8	\$1.67

Vision Care (acct. 603013)

All Units	\$9.13
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Dental Coverage (acct. 603003)

	Unit 8 & Excluded	Teaching Assoc	CSUEU, Units 1, 3, 4, 6 Confidential and MPP
	Delta Basic	Delta Enhanced Level 1	Delta Enhanced Level 2
Single	\$26.95	\$32.80	\$40.59
Two-party	\$50.91	\$62.05	\$76.58
Full Family	\$102.24	\$127.89	\$149.62

	DeltaCare USA Basic- Unit 8 & Excluded	DeltaCare USA Enhanced- CSEA & Units 1, 3, 4, 6, Confidentials & MPP
Single	\$17.53	\$23.29
Two-party	\$28.92	\$38.45
Full Family	\$42.75	\$56.85

Long Term Disability (603014)

MPP	\$4.91
Unit 1	\$43.10
Unit 3	\$3.81
Unit 4	\$1.61

OASDI (603001) (effective 1/1/2008 for Calendar Year 2008)

6.2%, up to \$102,000 salary (not charged for Unit 8)

Medicare (603012)

1.45%