

Cal Poly San Luis Obispo

Fiscal Year 2009/10 Employer Benefit Costs

Employer Contribution

Health Premium (acct. 603004) (effective December 2008)

	1-party	2-party	Family
Unit 6	\$483	\$919	\$1,187
All Others	\$478	\$909	\$1,167

CalPERS administrative fee of 0.48% added to total premium amount

Flex Cash - Health \$128 Dental \$12

Retirement Contribution (acct. 603005)

Unit 8	33.848%
All others	16.917%

Life Insurance (acct. 603011)

Confidential	\$8.35
MPP	\$16.70
Unit 3	\$8.35
Units 1 & 4	\$4.18
CSUEU & Unit 8	\$1.67

Vision Care (acct. 603013)

All Units	\$9.13
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Dental Coverage (acct. 603003)

	Unit 8 & Excluded	Teaching Assoc	CSUEU, Units 1, 3, 4, 6 Confidential and MPP
	Delta Basic	Delta Enhanced Level 1	Delta Enhanced Level 2
Single	\$29.08	\$35.39	\$43.80
Two-party	\$54.93	\$66.95	\$82.64
Full Family	\$110.31	\$138.00	\$161.44
	DeltaCare USA Basic		DeltaCare USA Enhanced
Single	\$18.64		\$24.76
Two-party	\$30.75		\$40.88
Full Family	\$45.46		\$60.45

Long Term Disability (603014)

MPP	\$4.91
Unit 1	\$43.10
Unit 3	\$3.81
Unit 4	\$1.61

OASDI (603001) (effective 1/1/2009 for Calendar Year 2009)

6.2%, up to \$106,800 salary (not charged for Unit 8)

maximum OASDI per calendar year is \$6,621.60

Medicare (603012)

1.45%